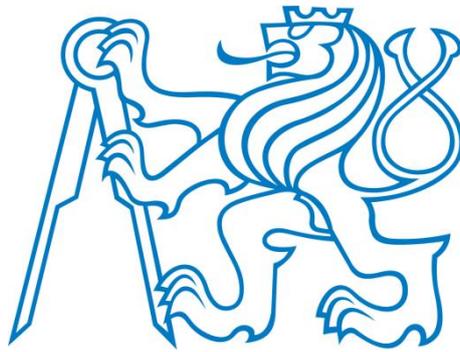


Pursuant to Section 36, Para 2 and 5, Act no. 111/1998 Coll., on Higher Education Institutions and on Amendments and Supplements to some other Acts (The Higher Education Act), the Ministry of Education, Youth and Sports registered the Code of Ethics of the Czech Technical University in Prague under ref. no. MSMT-28478/2014 on 6 August 2014.

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Mgr. Karolína Gondková
Director of the Higher Education Department

CZECH TECHNICAL UNIVERSITY IN PRAGUE



Code of Ethics of CTU in Prague

Prague, 6 August 2014

PREAMBLE

I. University – a leading centre of education

- (1) The Czech Technical University in Prague belongs among leading centres of education, independent learning and creative activity, which play a crucial role in scientific, cultural, social and economic development of society. Ethical principles guiding mutual relations at a university, as well as relations among members of the academic community and non-academic workers and society as a whole are rooted in the historical mission of universities as top components of the educational system.
- (2) The provisions of the Code of Ethics make reference to ethical principles, whose content is a model of normative behaviour for the whole society and they are perceived as a result of general and generally accepted moral and formal rules of behaviour of groups of individuals and groups in a developed society, taking into account the nature of university education and research activity.
- (3) If academic workers and students adhere to generally accepted moral and formal principles, this fact is reflected in their overall positive assessment and respect they enjoy in the academic community. On the other hand, violation of these principles by individuals harms the reputation of the entire academic community and the university.
- (4) The academic community, which, pursuant to Act No. 111/1998 Coll., on Higher Education Institutions and on Amendments and Supplements to some other Acts (The Higher Education Act), as amended, consists of academic workers and students, has an extraordinary mission in society. It is thus important that all members of the academic community at a university should respect and observe the rules of ethics.

II. Code of Ethics of CTU

- (1) The Code of Ethics of CTU comprises basic ethical requirements for academic workers and students at the Czech Technical University in Prague (hereinafter referred to as “CTU”) associated with their professional and academic activities, in particular educational, research, creative, evaluation or expert activities.
- (2) All educational, research, creative, evaluation or expert activities at CTU should be based on respect for truth, freedom of research, verification and honest disclosure of the results, open transfer of knowledge and critical discussion on all aspects of academic activity.
- (3) Morality is not legally enforceable. First of all, violation of the rules of ethics should be reflected by an individual’s consciousness – conscience. However, serious and conscious violations of this Code of Ethics can be considered a breach of work obligations, or a disciplinary offense.
- (4) Individual provisions also apply mutatis mutandis to activities of other CTU employees who are not members of the academic community pursuant to the Higher Education Act, but direct cooperation of these employees is required in areas whose ethical aspects are subject of this Code of Ethics.

Article 1

Ethics and academic freedoms

- (1) The Higher Education Act is concerned with academic freedoms in the sense of creating a high-quality social environment that is needed for universities to be able to fulfil their role, i.e. to be a model for the society in creating values in science, technology, culture and the arts. The Higher Education Act grants members of the academic community academic rights that CTU applies as it fulfils its mission, its visions and objectives formulated in its strategic documents.
- (2) Normative behaviour of academic workers and students stems from qualities that are generally recognized and honoured in developed societies around the world. These virtues are mainly manifested in trustworthy, beneficial and responsible behaviour towards the public, the studied and developed fields of study and towards the university.
- (3) Academic freedom of academic workers and students consists in the exercise of free will and in taking decisions within educational programmes and fields of study, in the freedom of self-education, freedom of scientific research, and these freedoms are exercised in accordance with ethical principles adopted by the academic community
- (4) Academic workers and students shall not tolerate any unethical behaviour at CTU workplaces as well as outside the university.

Article 2

Relation to CTU

- (1) Academic workers and students shall perceive the results of their work in science, research and creative activity created at CTU as results related to the university and they acknowledge the fact that it is the material, technical and knowledge support and history of CTU that enables them to achieve these results.
- (2) In the course of their study stays outside the academic environment at CTU in the Czech Republic and abroad, academic workers and students behave in such manner so that their behaviour should honour the university's goodwill.

Article 3

Relations within the academic community in pedagogical activity

- (1) Relations between members of the academic community are based on collegiality. Academic workers and students are aware of the principles of behaviour that are based on the principles of tolerance, respect for truth, respect for other human beings, respect for freedom of thought and expression.

- (2) Members of the academic community behave a fair way to one another and respect the rights of every member of the academic community
- (3) Academic workers take care of their professional growth and set an example for students to develop their personalities
- (4) Academic workers strive to present the latest knowledge in instruction in the best possible way and in a comprehensible form.
- (5) Academic workers assess fairly the performance of students using transparent and predefined criteria. They will not accept any attempts at influencing the results.
- (6) Academic workers do not perceive their position as a superior one, do not require or accept any services from students and they protect students' right to privacy.
- (7) Students are aware of the responsibility for the consequences of their actions and for their approach to study. They make full use of their studies at university for their personal and professional growth and honour the efforts of their teachers to help them achieve high-quality education.
- (8) Academic workers and students shall not tolerate disrespectful behaviour and arrogant or degrading treatment of others. They treat one another with mutual respect and are tolerant of different political and religious beliefs

Article 4

Ethics of scientific, research and creative activity

- (1) Academic workers and students consider scientific, research and development activity to be key activities that lead to increasing the level of knowledge for the benefit of society, with an emphasis on increasing the scientific prestige of CTU.
- (2) Academic workers and students accept full responsibility for the objectivity and credibility of their research results, strive for their completeness, verifiability and objective interpretation.
- (3) In their publications, academic workers and students state truthfully and in a formally correct manner the information sources they made use of in their work.
- (4) Academic workers and students honour the principles of copyright ethics, i.e. they do not present as their own any ideas and concepts of others and respect co-authorship. If a work is co-authored by multiple authors, they consistently cite the co-authors whose ideas or texts they use in their work.
- (5) Academic workers and students abide by the CTU methodological guideline "On Compliance with Ethical Principles in the Development of University Theses".
- (6) Academic workers in the role of evaluators, reviewers or experts shall conduct their work in person, independently and using all their expert competencies.

- (7) Whenever possible, scientific and researcher workers strive to make available and publish the results of their work in order to contribute to further development of their field of study.
- (8) Scientific and researcher workers set an example for students by being passionate and honest about their scientific and research activity.
- (9) In their scientific and research work, academic workers and students support the team approach and collaboration with Czech and foreign workplaces.
- (10) Academic workers and students are aware of the economic demands of technological research and creative artistic activity and therefore plan, manage and implement their projects with maximum economic responsibility and efficiency.

Article 5

Ethics of expert and economic activity

- (3) When performing economic activity, academic workers and students will not make unauthorized use of CTU symbols and mark or abuse of the facilities and know-how of the university. On the contrary, by their other economic activity they shall strive to enhance the expertise and interconnectedness of research and practice to benefit CTU, while having in mind a reasonable profit for CTU.
- (1) Academic workers and students do not accept tasks and activities that would result in conflict of interest regarding CTU or its partners.
- (2) Within economic relations in the framework of mutual projects, academic workers and students also strive for integrity of the university and support mutual collaboration between faculties, CTU constituent parts and CTU's partners.

Article 6

Dealing with violations of principles set out in the Code of Ethics of CTU in Prague

- (1) Violations of this Code of Ethics may be assessed by the Ethics Commission in accordance with the Rules of Procedure of the Ethics Commission issued by the CTU Rector after they have been discussed in the CTU Academic Senate.
- (2) The Ethics Commission is established by the CTU Rector pursuant to Article 21 (a) of the CTU Statute.
- (3) The Ethics Commission is an advisory body to the Rector. Resolutions of the Ethics Commission are submitted to the Rector by the Chair of the Ethics Commission.
- (4) Members of the Ethics Commission are appointed by the Rector after they have been discussed in the CTU Academic Senate. When selecting individuals for appointment, their personal moral authority, integrity and the long-standing experience of working at the university shall be taken into consideration.

- (5) Academic workers and students can submit proposals to assess violations of the Code of Ethics in accordance with the Rules of Procedure of the Ethics Commission.
- (6) Sessions of the Ethics Commission are not public and participants in the meetings of the Ethics Commission are bound by confidentiality.

Article 7
Final provisions

- (1) In accordance with Article 41 of the CTU Statute, this Code of Ethics is an internal regulation of CTU.
- (2) This Code of Ethics was approved by the CTU Academic Senate on 25 June 2014.
- (3) Pursuant to Section 36, Para 4 of the Higher Education Act, this Code of Ethics comes into force on the day it is registered by the Ministry of Education, Youth and Sports.

prof. Ing. Petr Konvalinka, CSc., m. p.
Rector

